

Government Institution Baseline Screening

Client Details	UK Based Research Organisation.
Length of Client Relationship	Agenda had been providing pre-employment screening services to sensitive areas of the charity for many years, in 2007 it was decided to implement screening processes in all parts of the organisation.
Project Heading	Implementation of the Governments Baseline Personnel Security Standard.
Further information	The UK Government has been concerned about the threat of terrorist infiltration for many years, in 2006 the Baseline Standard was introduced to provide advice to Government institutions on best practice with regards to pre-employment screening.
Overview	The research charity had a number of sites across the UK and wanted to develop screening solutions that met each of the sites needs and complied with the Baseline Standard.
Agenda's Role	<p>Agenda won the tendering exercise and worked with the client to develop a solution that met their needs. In this case, it was 7 levels of check with options to include Criminal Record Bureau checks where roles involved contact with children, vulnerable adults or access to dangerous pathogens and toxins.</p> <p>The Baseline Standard is very thorough and is also over 60 pages long and in some aspects differs from screening codes of practice such as BS7858 and guidance offered by MI5 and the Centre for the Protection of National Infrastructure.</p> <p>Our role was to develop a matrix of options to meet the 7 levels of requirements to enable the Human Resources officers to easily select the most appropriate.</p> <p>Presentations were provided by Agenda staff to explain why the screening was being implemented and the benefits of a robust screening process. Agenda produced guidance notes and a handbook for its on-line tracker to assist with the implementation. Agenda personnel visited each of the sites and monitored concerns and issues before feeding them back to the charity centrally so that they could consider the issues raised.</p>
Outcomes	<p>The 7 levels have been implemented and the roll out is ongoing in 2008, Agenda developed with the client a series of presentations and meetings for two reasons:</p> <p>The first was to update the sites on progress and new initiatives and the second was to continue to make face-to-face contact, to hear any issues and to introduce new staff at the charity to the process.</p>
Future Developments	Agenda has developed an excellent relationship with the client and is working with them to develop a Security in Recruitment course that covers the requirements of the Baseline Standard.