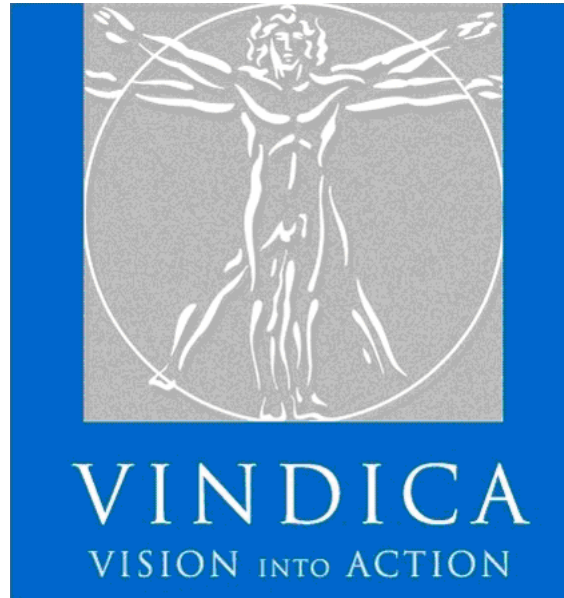


# Employee Summary



## Prepared for:

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## ***Employee Summary*** **OVERALL TENDENCIES**

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- Must plan and think through things, evaluating all possible alternatives for maintaining conformity to your expectations and way of thinking.
- Proactive focus on controlling consequences will likely lead you to insist on your way regardless of circumstances and to resist any change that challenges your way of doing things.
- Tend to overlook immediate issues, to delay actions until you have thought through and organized your decisions, miss opportunities, and have difficulty managing change.
- Will be a black or white, all or nothing person, demanding, critical, and impatient, potentially becoming skeptical and suspicious when your thinking is not appreciated or understood.
- Will use logic, consistency, and conformity to control your risk of exposure in relationships, choosing either to withdraw and not deal with controversy, or to aggressively challenge others.
- Will be unresponsive to the needs and interests of others, think and critique when you should accept and feel, be too advice giving and critical, focusing more on what is wrong than what is right.
- Tend to prejudge what you hear, to look for opportunities to control the outcome of the conversation, and to win approval or acceptance of your way of thinking.
- Have both a clear and strong sense of self direction building persistence and stick-to-itiveness, loyalty to personal ideals and principles, and optimism that the best can and will happen.
- Rely on a preset, conceptual image of what you think you ought to be to define inner self worth and social/role image such that fulfillment and satisfaction are rooted in ambition and goal achievement.
- Tend to feel inadequate when you do not measure up, to be too hard and demanding on yourself.
- Tend to feel frustrated, anxious and dissatisfied because you believe that your current situation does not allow you to perform to potential or that you are not achieving your best.
- Commitment to personal goals and persistence can turn into stubborn insistence that your way is right regardless of circumstances.